

MINIMUM REQUIREMENTS

FAA Certificates Required for All Pilots:

- Commercial Helicopter
- Instrument Helicopter
- 1st or 2nd Class Medical

Pilot in Command: 2,000 helicopter flight hours.

Second in Command: 1,200 helicopter flight hours.

BENEFITS

Annual Salary Increases, *contingent upon funding*, to top base pay for a Pilot IV of \$105,864.

Non-Competitive Promotions & Salary Increases to Pilot III (after three years as a Pilot II) and Pilot IV (after three years as a Pilot III).

Competitive Promotional Opportunities to Pilot II (Pilot In Command), Instructor Pilot and Chief Pilot.

Health Insurance 80% subsidized by the State.

State Law Enforcement Retirement vested after 10 years; 2% per year at age 50 or 25 years of service, to maximum of 60%.

Retirement Credit up to five years for non-retired military personnel.

All Uniforms and Equipment provided at no cost.

Overtime Opportunities compensated at time and a half cash or compensatory time.

12-Hour Shifts and flexible schedules.

Opportunity for Assignment at one of our seven bases statewide.

ANNUAL TIME OFF

Vacation: 80 - 200 hours **Sick Leave:** 120 hours

Personal Leave: 48 hours **Holidays:** 88 hours

Military Leave: up to 120 hours for members of the Armed Forces Reserves or National Guard .

ANNUAL COMPENSATION

Base Pay for Pilot in Command: \$71,400

Base Pay for Second in Command: \$63,750

Shift Differential Pay

Boot Allowance

LEARN MORE

The Maryland State Police is actively seeking experienced Helicopter Pilots to become part of our world-renowned **Aviation Command**.

This is a civilian position.
You are not required to attend the State Police Academy.

If you would like to learn more about this amazing opportunity, or if you would like to apply, please visit

<http://mdsp.maryland.gov/aviation>

Also visit us at
<https://www.facebook.com/mspaviation>

If you have any questions, please email

[msp.pilots@maryland.gov](mailto:mSP.pilots@maryland.gov)

or call

410-238-5800

and ask to speak to a pilot recruiter.



Maryland State Police Aviation Command
3023 Strawberry Point Road
Baltimore, Maryland 21220

TAKE THE CONTROLS OF YOUR CAREER



MARYLAND STATE POLICE
HELICOPTER PILOT

MARYLAND STATE POLICE HELICOPTER PILOT



Crew

- Two Pilots (PIC & SIC)
- Two Trooper / Flight Paramedics

Professional Development

- AW-139 Type Rating for PICs
- Annual IFR/EP refresher course using onsite AW-139 flight training device
- Annual hoist training
- Bi-monthly training flights with an instructor pilot
- Water egress / survival training

Support

- FAA-certified repair facility
- Full-Time FAA-certified Aircraft Mechanic assigned to each helicopter base.
- 24-hour SYSCOM Helicopter Dispatch Center.

Aircraft

- Ten AW-139 helicopters delivered in 2013
- Night vision goggle (NVG) compatible glass cockpit
- Hoist-capable platform
- 4-axis enhanced flight director
- WAAS certified dual GPS
- WESCAM MX-15 Series FLIR with tactical work station
- Trakkabeam A800 searchlight
- Enhanced Ground Proximity Warning System, Terrain Awareness & Warning System with Traffic Collision Alert



Mission Profile

- Scene medevacs
- Search & Aerial Rescue
- Homeland Security
- Disaster Assessment
- Law Enforcement Support

